

# DOL TAACCCT Teleconference Summary

## Participant Placement Strategies

May 14, 2014

### Peer Presenters:

Patricia Dombrowski, Health eWorkforce Consortium, Bellevue College  
Gillian Gabelmann, TRAC-7, Washburn Institute of Technology

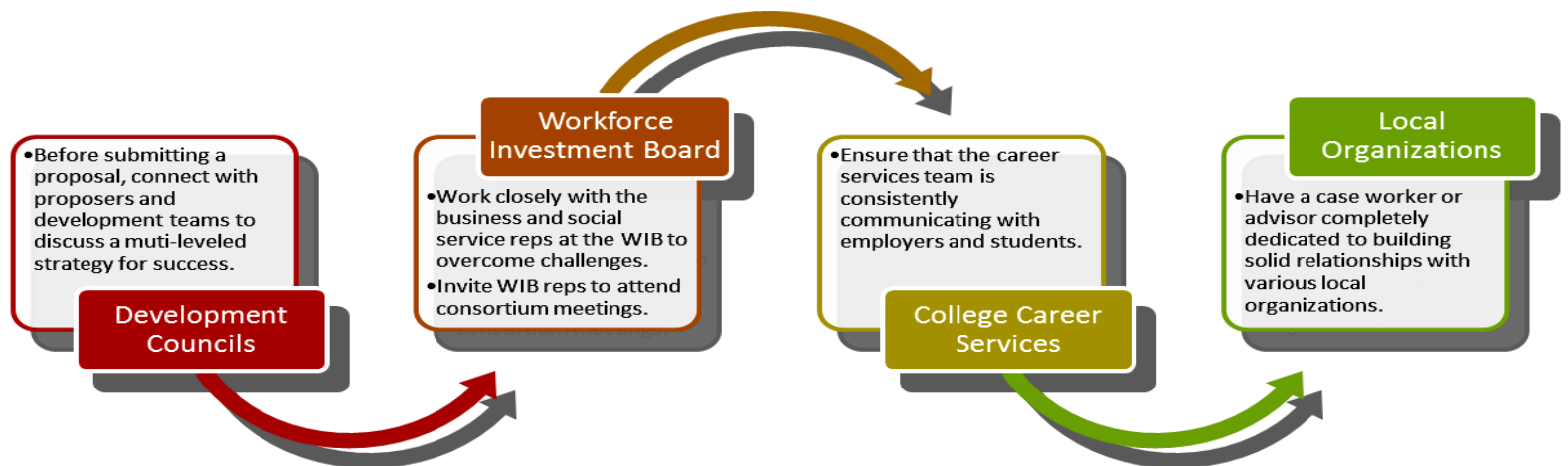
### Moderators:

Charlotte Harris, Workforce Analyst, Department of Labor  
Annette Summers, President, Giuffrida Associates

*This Peer to Peer discussion followed the Participant Placement Strategies webinar held on May 8, 2014.*

## Key to Success: Establish Partnerships

- Create an environment for successful participant placement.



## Additional Promising Practices

### ✓ Keep information consistent

- Incorporate a **web based platform** where members of your consortium can post ideas, questions, charts, and student information along with other key tools that will make placement processes more effective.
- Document activities using **individual share plans** that are accessible to co-grantees.
- Maintain a **document of milestones and deliverables** with everyone involved in the project to ensure they remain focused on the overall goals and guidelines.

### ✓ Skip the middle man

- Integrate **strategies that can be easily replicated** in case of staff turnover. Use **distribution lists** that are consistently updated to automatically send out employment announcements.
- Consider using a web system where **employers can directly post** new job opportunities.

### ✓ Re-evaluate the curricula

- Create **bridge programs and courses** for entry level students to shorten length of training based programs.
- When assessing the curricula, think of ways to focus on student **knowledge based programs** vs. the time students spend in the classroom.